

# Discipline Policy

Little People's Preschool  
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## PHILOSOPHY

Discipline is the ongoing process of helping children develop their controls so that they can manage their own behavior in socially approved and accepted ways.

## HOW DISCIPLINE WILL BE IMPLEMENTED BY STAFF

Appropriate discipline techniques used include:

- Avoid problems by offering an organized, stimulating program.
- Reinforcement for positive behavior.
- Modeling.
- Redirection to a more acceptable behavior.
- Setting clear limits.
- Offering choices.
- Ignoring negative behavior (when appropriate).
- Acknowledgement of good behavior.
- Time Out or removal of the child from the area, for short periods of time. (One minute per age of child, applies to children over age two.)
- Include the child in resolution of conflict.

The following discipline techniques are PROHIBITED:

- Physical punishment.
- Screaming at the child.
- Ridiculing a child or the child's family.
- Blaming, teasing, insulting, name-calling, or threatening the child with punishment.
- Withholding food.
- Withholding affection or positive attention.

*No child will be subjected to, under any circumstances, any form of corporal punishment, which include hitting, spanking, swatting, beating, shaking, pinching, and other measures intended to induce physical pain or fear. The child care staff will never use abusive or profane language or deprive children of food, rest, or use of restrooms. Children will not be punished for toilet accidents.*

**HOW PARENTS WILL BE INVOLVED IN THE GUIDANCE PROCESS**

- A director or lead teacher will verbally notify the child’s parent if a pattern of unacceptable behavior is noted.
- As needed, the teacher will discuss with the parent(s) the child’s behavior. If an unacceptable behavior occurs during the day or a behavior is uncharacteristic of the child, a behavior report will be completed by the teacher, signed by the parent, and a copy will be retained in the child’s file.
- The director may request a formal conference with the parent(s).
- If deemed necessary, the parent may be asked to pick up the child from the center and/or remove the child for the next business day.

**HOW CHILDREN WILL BE INVOLVED IN THE PROCESS**

- Children will be aware of the classroom guidelines. They will be reminded of the guidelines throughout the day.
- Older children will be involved in creating class rules.
- Both preschool and school aged children will have reasonable opportunities to resolve their own conflicts.

**DISCHARGE**

Any child who, after attempts have been made to meet the child’s individual needs, demonstrates inability to benefit from the type of care offered by the facility, or whose presence is detrimental to the group, shall be discharged from the facility.

I have read and understand the center’s guidance and discipline policies.

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_